**Good Neighbor Standard for Thaddeus Stevens College of Technology**

Purpose:
The Good Neighbor Standard aims to foster positive relationships between Thaddeus Stevens College of Technology and the neighborhood residents by promoting mutual respect, understanding and cooperation. It aligns with our College's Mission and Core Values, promoting respect, responsibility, and civic engagement among our students, faculty, and staff.

Scope:
This Standard applies to all Thaddeus Stevens College faculty, staff, and students. It is in effect within 400 feet of any College property line and any location where College-related activities occur.

Definition of a Good Neighbor:
A good neighbor is an individual who contributes positively to their community through respectful, considerate, friendly, helpful, and law-abiding behavior.

Expectations:

 Thaddeus Stevens College faculty, staff, and students are encouraged to be a Good Neighbor by demonstrating the following behaviors and expectations:

1. Community Engagement:
    a) Participate in local community events when possible
    b) Volunteer for neighborhood improvement projects
    c) Support local businesses and initiatives

2. Respect for Property and Environment:
    a) Maintain cleanliness of personal and shared spaces
    b) Properly dispose of trash and recycling
    c) Respect private property boundaries
    d) Participate in College-organized neighborhood clean-up events

3. Noise and Disturbance Control:
    a) Observe quiet hours from 10:00pm to 10:00am on weekdays and 12:00am to 10:00am on weekends
    b) Always keep music and other noise at reasonable levels
    c) College will inform neighbors in advance of any planned events that may cause additional noise

4. Traffic and Parking:
    a) Obey all traffic laws, including but not limited to speed limits and stop signs
    b) Park in designated areas that state Thaddeus Stevens College Parking and correlate with student parking permits. Parking outside of the designated areas is strongly discouraged and will be subject to municipality ordinances.
    c) Avoid blocking driveways, fire hydrants, or pedestrian walkways

d) Use College shuttle service, public transportation or carpooling, when possible, to reduce traffic congestion

5. Safety and Security:
   a) Report suspicious activities to appropriate authorities (campus security 717 391 7225, Manheim Township Police 717 569 6401) or 911 when needed.
   b) Participate in neighborhood watch programs if available.
   c) Ensure proper lighting and maintenance of college-owned properties

6. Communication:
   a) Maintain open and respectful communication with neighbors
   b) Address conflicts or concerns directly and peacefully
   c) Inform College administration of any ongoing neighborhood issues as it is the goal that all members of the community are cooperating to build an environment of respect

Prohibited Behaviors:

In accordance with other College policies, such as student code of conduct or behavior policy, Thaddeus Stevens College faculty, staff, and students are prohibited from engaging in the following sanctionable acts and behaviors:

1. Nuisance Activities:
   a) Excessive noise at any time, particularly during quiet hours
   b) Public intoxication or disorderly conduct
   c) Hosting large, disruptive gatherings without proper permits

2. Property Violations:
   a) Littering or improper waste disposal
   b) Vandalism or damage to public or private property
   c) Trespassing on private property

3. Traffic and Parking Violations:
   a) Speeding or reckless driving
   b) Parking in unauthorized areas or blocking access
   c) Excessive vehicle noise (e.g., loud music, modified exhaust systems)

4. Substance Abuse:
   a) Use of illegal drugs
   b) Underage drinking
   c) Public consumption of alcohol or legal drugs

5. Harassment and Discrimination:
   a) Any form of harassment or discrimination against community members
   b) Intimidating or threatening behavior

Enforcement and Sanctions:

1. Reporting:
   a) Community members can report violations to the College's Office of Student Affairs or Campus Security
   b) An online reporting system will be available for convenient submission of complaints

2. Investigation:
   a) The Director of Residence Life (or their designee if unavailable) will promptly investigate all reported violations.
   b) Investigations may include speaking with both charged parties, witnesses, and the accusing party.
   c) After the investigation into the claims, appropriate sanctions will be imposed on, any party who is found to be in violation of this standard.

3. Sanctions:
In accordance with the College's student conduct and/or discipline policy, violations may result in the following sanctions, depending on the severity and frequency of the offense:
   a) Verbal or written warning
   b) Mandatory educational programs on community living
   c) Community service (e.g., 5-20 hours depending on the violation)
   d) Fines (to be used for community improvement projects)
   e) Loss of privileges (e.g., parking, access to certain campus facilities)
   f) Probation
   g) Suspension from College Residence Halls
   h) Suspension or expulsion from the College in severe cases

4. Appeals:
   a) Students may appeal sanctions through due process as outlined in the student handbook page 88.

Implementation and Education:

1. Distribution:
- Include the standard in student, faculty, and staff handbooks
- Place standard synopsis in welcome package on each bed in residence halls
- Post the standard on the College website and in campus buildings
- Distribute standard information during new student orientation and employee onboarding
- Place reminders of standard in the campus message board rotation
- Review standard during Residence Life building meetings

2. Education:
   - Conduct annual workshops on being a good neighbor and ensure clarity of the expectations
- Have a poster campaign on campus
   - Incorporate good neighbor principles into relevant coursework -not sure what this would look like or if faculty would support.
   - Provide regular reminders through campus communications

3. Community Outreach:
   - Host annual town-gown meetings to discuss community relations
   - Establish a community advisory board with local resident representation
   - Regularly seek feedback from community members on the effectiveness of the standard

4. Monitoring and Review:
   - Conduct annual reviews of standard effectiveness
   - Track and analyze violation data to identify trends and areas for improvement
   - Adjust the standard as needed based on community feedback and changing circumstances

5. Recognition:
   - Establish a "Good Neighbor of the Month" program to recognize exemplary community members
   - Provide incentives for student organizations that demonstrate outstanding community engagement